Henry Mintzberg résumé

(August 2017)

I have been an academic most of my working life. After receiving my undergraduate degree in Mechanical Engineering from McGill University in Montreal (1961), I worked in Operational Research at the Canadian National Railways, and then received a masters and doctorate from the MIT Sloan School of Management in Boston. In 1968 I returned to McGill, where I joined what is now the Desautels Faculty of Management, where I am Cleghorn Professor of Management Studies, having been half-time since the mid 1980s. (I have also spent the equivalent of about 6 years of my life in France.)

I devote myself largely to writing and research, over the years especially about managerial work, strategy formation, and forms of organizing. I have published about 180 articles and 19 books including <u>Managers not MBAs (2004)</u>, <u>Tracking Strategies (2007)</u>, <u>Simply Managing (2013)</u>, and in 2015 <u>Rebalancing Society</u>, the implications of which are now my central focus. <u>Managing the Myths of Health Care came out in 2017</u>. (If you are interested in how I research and write, please see <u>Developing Theory about the Development of Theory</u>.)

In recent years, I have done more general writing, including commentaries and a regular TWOG (TWeet2blOG: @mintzberg141 to mintzberg.org/blog), as "provocative fun in a page or 2 beyond pithy pronouncements in a line or 2." A collection of these will be published under the title *Managing with Soul: Farwell to leadership at the "top"*, Here comes managing on the ground.

I have worked for much of the past two decades, in collaboration with colleagues around the world, on developing new approaches to management education and development. The International Masters Program for Managers has been running since 1996 and the International Masters for Health Leadership since 2006. Both are engaging ways to help managers learn from their own experience. I teach in these programs and otherwise supervise doctoral students, restricting my public speeches mostly to conveying a particular message or visiting a place I wish to see (unless I can come in on video). Out of these programs has come a management development enterprise called CoachingOurseves.com that enables managers to develop themselves with colleagues in their own workplace.

Honors have included election as an Officer of the Order of Canada and of l'Ordre national du Quebec, selection as Distinguished Scholar for the year 2000 by the Academy of Management, and two McKinsey prizes for articles in the Harvard Business Review. Twenty universities around the world have granted me honorary degrees.

I continue to spend my public life dealing with organizations and my private life escaping from them—in a canoe, up mountains, atop skates, and on a bicycle. I cherish my one partner, two children, and three grandchildren. I also collect beaver sculptures. (See mintrzberg.org, including a full CV.)

