

**Currently** Cleghorn Professor of Management Studies

Desautels Faculty of Management  
McGill University  
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See also [www.mintzberg.org](http://www.mintzberg.org) for books, articles, videos, etc., and [RebalancingSociety.org](http://RebalancingSociety.org)

Current Focus: (a) pursuing the implications of Rebalancing Society, (b) continuing work on novel programs for developing managers, in business (impm.org), health care (imhl.org), and within organizations (CoachingOurselves.com), (c) continuing my TWOG (tweet2blog: [@mintzberg141](https://twitter.com/mintzberg141)), also [LinkedIn](#).

## Background Information

Born 2 September 1939

Father of Susie and Lisa, grandfather of Laura, Tomas, and Maya.

Partner of Dulcie

Personal Interests: canoeing, bicycling, hiking, skating, writing short stories, and collecting beaver sculptures.

## Education

Ph.D.	Sloan School of Management, M.I.T., 1968
Thesis:	The Manager at Work—Determining his Activities, Roles and Programs by Structured Observation
Fields:	Policy (major), Organizational Studies, Information and Control Systems, minor in Political Science
Awards:	Ford Fellowship, M.I.T. Fellowship
S.M.	Management, M.I.T., 1965
Awards:	Quebec Fellowship, M.I.T. Fellowship
Activities:	Student Government
B.A.	General Arts, Sir George Williams (now Concordia) University (evening), 1962
B.Eng.	Mechanical Engineering, McGill University, 1961
Honors Societies:	ØEA, Scarlet Key
Activities:	Student Council Representative, McGill Daily Sports Editor, Student Athletic Council Chairman, etc.

## Awards

Officer of the Order of Canada (1997), Officier de l'ordre national du Québec (1998), Ordre de Montreal (2016).

Elected Fellow: Royal Society of Canada (1980—first from a management faculty), Academy of Management (1987); International Academy of Management (1985), World Academy of Productivity Sciences (1997)

Named to Cleghorn Chair in Management Studies at McGill University (1996); Bronfman Chair (1982-1996)

Management Lifetime Achievement Award, Thinkers50 (2015)

Honorary Degrees: University of Venice (1983); University of Lund (1989); Université de Lausanne (1991); Écoles des Hautes Études Commerciales de Montréal (HEC Montréal) (1991); Université de Geneva (1995); Université de Liège (1996); Simon Fraser University (1997); University of Ghent (1998); Lancaster University (1998); Université Paris IX (Dauphine 2001); Concordia University (2001); Memorial University (2002); McMaster University (2002); The New School (NY 2008); ESADE (Barcelona 2008); Universidad del Pacifico (Lima 2011); Institute Supérieur de Management (Dakar 2012); Ecole Nationale Supérieure des Mines (Saint Etienne, 2013); Economics University (Prague 2016), National University of San Marcos (Peru 2020)

George R. Terry Award for the best book of the year, Academy of Management (1995—*The Rise and Fall of Strategic Planning*)

McKinsey Prize for best article in the *Harvard Business Review* (1975), for second best (1987)

Distinguished Scholar for 2000, Academy of Management; McGill Queen Elizabeth II Diamond Jubilee Medal, 2013; McGill University's Lifetime Achievement Award for Leadership in Learning, 2014; McGill David Johnston Faculty & Staff Award, 2018

CK Prahalad Distinguished Scholar-Practitioner Award; Strategic Management Society (2014)

Lifetime Achievement Award from the International Leadership Association (2013)

Chartered Management Institute Management Book of the Year (2011)

Prix du Québec (in Social Science 1996)

Named Grand Montréalais (Chambre de Commerce 2005)

Best paper in the *ASAC Journal Strategy* 2003 (“Strategic Management Upside Down”), Best paper *Strategic Management Journal* 2000: (“Of Strategies, deliberate and emergent”)

Canada Council for the Arts Molson Prize (Social Sciences and Humanities—2006)

Hebert Simon Award, Corvinus University (Budapest 2006)

Prix Gerard-Parizeau (2006)

American Society for Training and Development, Lifetime Achievement Award in Workplace Learning and Performance (2003)

Batten Fellow, Darden School, University of Virginia (2003)

Academy of Management, Organization and Management Theory Division, Distinguished Scholar Award (1996)

Leadership and Humanistic Management Award (from the Humanistic Management Network of the Academy of Management, 2012)  
Irwin Outstanding Education Award (Business Policy and Strategy Division of the Academy of Management, 2012)  
Economist de l'année (Categorie: Organisation et management) *Le Nouvel Economiste* (Paris 1993)  
AMOD (The Association for the Management of Organizational Design) Special Award for Contribution to the Field (1993)  
"Laureat du Merit Annuel pour le Réalisations Exceptionnelles dans le domaine des Ressources Humaines," from L'Association des Professionnelles en Ressources Humaine du Québec (1991)  
First Honorary Member of the Institute of Management Consultants of Quebec (1986)  
Named Carl Sloan Consultant of the Year, Association of Management Consulting (2008)  
"Grand Prix des Meilleurs Livres de Management", *Harvard L'Expansion* (1983 for *Structure et dynamique des organisations*)  
Gold Medal, Canadian Operational Research Society, for best publication by a member (1980)

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## **Other Positions**

Founding Partner, CoachingOurselves.com (2007 to present).

Founding Director of International Masters Program for Managers (impm.org) from 1996

Faculty Director of International Masters for Health Leadership (imhl.org) from 2006

President, Strategic Management Society (1988-1991)

Director of the Joint Doctoral Program in Administration (of the four Montreal universities—1976-1978)

Visiting Professorships: Carnegie-Mellon University, (Spring 1973), Université d'Aix-Marseille, (1974-1976), Ecole des Hautes Etudes Commerciales (Montreal, 1977-1978), London Business School (part time, 1990-91), INSEAD (part time, 1991-1999)

Consulting: for a wide variety of organizations, mainly in Canada, Europe, U.S.A.; from COVID-19, many Q&As; also, executive seminars, public and in-house

Prior work experience: Operational Research Branch, Canadian National (1961-1963), PPBS studies with Peat, Marwick, Livingston (1968), P.S. Ross and Partners (1964), IAESTE engineering student exchange in Netherlands (1960), Steinberg's Ltd. (1959), Bathurst Power and Paper (1958).

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I belong to no political party, and never have.

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## **Doctoral Programs Supervised**

Danny Miller	Strategy Making in Context (1976)
Roger Gosselin	A Study of the Interdependence of Medical Specialists in Quebec Teaching Hospitals (1978)
Peter Wade	Some Factors Affecting Problem Solving Effectiveness in Business: A Study of Management Consultants (1981)
Laurent Lapierre	Le (La) metteur(e) en scène de théâtre: un(e) gestionnaire (1984)
Mihaela Firsirotu	Strategic Turnaround as Cultural Revolution (1985; Winner of Kearny Prize for best thesis in General Management, Academy of Management)
Joseph Lampel	Strategy in Thin Industries: Essays in the Social Organization of Industry (1990; ASAC Award for Best Canadian Dissertation in Administrative Sciences)
Christiane Demers	La Diffusion Strategique en Situation de Complexité (1990)
Jamal Shamsie	The Context of Dominance: A Cross-Sectional Study (1992)
Patricia Pitcher	Character and the Nature of Strategic Leadership: Artists, Craftsmen, and Technocrats (1992)
Vincent Sabourin	Strategic Groups and Technological Change: A Comparative Analysis of the Textile and Steel Industries (1993)
Lise Lamothe	La structure professionnelle de facto d'un hôpital de soins ultraspécialisés (1996)
Robert Richardson	The Entry of Canadian Small Business into International Markets (1997)
Quy Huy	Anatomy of a Radical Change (1999)
Pablo Martin de Holan	The Dynamics of Knowledge in International Strategic Alliances: A Longitudinal Study of Service Firms (2000)
Denise Fleck	The Dynamics of Corporate Growth (2001)
Nidhi Srinivas	Conflicting Consensus in the Third World: Strategy Formation in the Third Sector (2001)
Farzad Kahn	Beyond child labour in Pakistan's soccer ball industry; Hard times in imperial spaces (2004)
Cheng Hua Tzeng	Growing Entrepreneurial Firms in Developing Countries: The Interplay of the State, the Market, and the Social Sector (2006)

Warren Nilsson	Sustaining Engagement in Social Purpose Organizations: An Institutional Perspective on Positive Organizational Practices (2009)
Guilherme Azevedo	Cultural Encounters in a Global Work (2010)
Jose Carlos Marques	A Strategic Perspective on Transnational Private Regulation: Theory and Evidence from the Global Apparel Industry (2016)
Carlos Octavio Rueda	Experience and Education in Practice: The Creation of Pedagogies: A Comparative Study on the Work of Six Innovative Educators (2018)
Hassan Mahmood	The organization and institutionalization of mainstream parties in Pakistan (2021)

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### Doctoral Programs On Committee

Francine Harel-Giasson	Perception et actualisation des facteurs de promotion chez les femmes cadres des grandes entreprises québécoises francophones du secteur privé (HEC 1981)
Michel Paquin	L'intégration d'unités administratives dispersés géographiquement: le pouvoir des administrateurs publics en région (HEC 1982)
William Taylor	Strategic Adaptation in Low Growth Environments (HEC 1982)
Allan Noel	Un mois dans la vie de trois P.D.G.: Préoccupations et occupations stratégiques (McGill 1984)
Robert Simons	An Investigation of the Relationship Between Management Control Systems and Organizational Strategies (McGill 1984)
Pierre Brunet	Strategic Groups: An Emergent Taxonomy (HEC 1985)
Ann Langley-Laporte	The Role of Formal Analysis in Organizations (HEC 1986)
Francis Reiger	The Influence of National Culture on Organization Structure, Process, and Strategic Decision Making: A study of International Airlines (1986): winner of first Richard Farmer Best Dissertation Award, Academy of International Business, 1987)
Micheline Ruger Desrosiers	La gestion des enjeux stratégiques (HEC 1988)
Abderrhim Amri	Analyse Stratégique de l'Industrie de la Construction: Élaboration d'un Cadre Théorique d'Analyse et d'Application HEC (1989)
Annop Madhok	Mode of Foreign Market Entry: An Interpretive Study (McGill 1993)
Alan O'Sullivan	Commercializing Complex Products: Conflict, Cooperation, and Communication Across Multiple Boundaries (McGill 2001)

Farzad Kahn

Beyond child labour in Pakistan's soccer ball industry; Hard times in imperial spaces (2004)

Pamela Sloan

Strategy as Synthesis: Andrews Revisited (2007)

